

## BCASW BOARD MINUTES

October 21, 2023

Zoom & In Person



Attendance – Michael Crawford (Pres), Phyllis Nash (Past-Pres), Fiona Lewis (Treas), Cheryl Ash (Sec & OK), Glen Schmidt (CASW Rep), Elizabeth Vondette (MAL), Lissy Snowden (MAL), John Richmond (VSS), Kayla Walker (N), Angela Boutillier (NW), & Jennifer Hagen (KTN), Dianne Heath (ED)

Online - Kelly Guiaya (MAL), Vanessa Key Craig (MAL), Shannon Bull (Student Rep), & Lorry-Ann Austin (TN)

Guests – Cayce Laviolette (Chair, Reorganization Committee)

Regrets – Susan Soloman (Indigenous Liaison)

1. Opening, welcome, and land acknowledgement (Michael)
  - a) We acknowledge that our office is in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and Indigenous Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism. We also express appreciation to Métis and Inuit peoples across British Columbia.
  - b) Proposal to replace “We also express appreciation to Métis and Inuit peoples across British Columbia.” with “We respect the histories, languages, and cultures of First Nations, Métis, Inuit, and all First Peoples, whose presence continues to enrich our vibrant communities.”  
Accepted
2. Welcome and Introductions
3. Review of minutes – September 26, 2023 (All) - accepted
4. Review of agenda (All) - accepted
5. Member Delegations (15 minutes)
  - a) We will continue to offer space in the Board meetings to members to attend and to present delegations if desired. **ACTION:** Dianne will repeat this invitation in the eBulletin to members.
6. President’s Report (Michael) –
  - a) No change since AGM
  - b) Discussion regarding calls in the BC Legislature asking for MCFD Minister Mitzi Dean’s resignation. **ACTION:** Michael will draft a letter for the Board to review.
  - c) AGM and CPD event was very good, but need a microphone in the room for the speakers.
7. Executive Director’s Report (Dianne) – see attached
  - a) Two benefit options to be sent to the personnel committee
  - b) Time to review at policy governance, consider updates, by renewing one policy at a time.

- c) Ministry of Health's Health Professions group include us in meetings, but we don't have a vote.
  - d) Privacy Policy needs updating.
  - e) Policy governance adopted by the Board (2012). It works well because of the people we have in place, but in terms of succession planning, how do we define the working of the Board for the future? We need to work on this for succession and future of organization.
  - f) Taking on a student: Projects may include Social Work Week, Branch development. **ACTION:** The board supports the BCASW taking on a practicum student and Michael will contact UFV field office.
8. Treasurer & Financial Committee Report (Fiona) - see attached
- a) Reviewed 2023 revenue and expenditures to date
  - b) Budget 2024 comes to the Board in January for approval
  - c) Finance Committee: Fiona, John, Dianne, and Michael
  - d) Moving AGM to the spring does not affect yearly financials.
  - e) Membership: over 1500 members. The Association is in a good financial position. **ACTION:** Michael will send a note out to directors, reps, and committees, asking for input suggestions for the budget to be forwarded to Fiona and Dianne
  - f) 2 years to plan conference- Refer to PD Committee
  - g) Budget plan proposal for 2 face to face board meetings.
9. Reports, notes, new members, & comments
- a) CASW
  - b) Branches
    - i. Fraser River (Vacant)
    - ii. Northern (Kayla)
    - iii. Northwest (Angela)
    - iv. Okanagan (Cheryl)
    - v. Richmond/Delta/Burnaby (Vacant/Disbanded)
    - vi. Thompson Nicola (Lorry-Ann)
    - vii. Vancouver Island (inactive)
    - viii. Vancouver Sea to Sky (John)
    - ix. Kootenays (Jennifer)
  - c) Student Rep Report (Shannon)
  - d) CPD (Phyllis Nash)
  - e) Membership (Kelly)
  - f) Personnel/Human Resources (Fiona, Chair)
    - i. Benefits review
  - g) Health Advocacy Committee (Fiona, Chair)
  - h) Anti-Racism & Cultural Advocacy (Sri Pendakur & Marisa Tuzi, Co-chairs and Michael, Board Liaison)
  - i) Advocacy Circle (Barb Keith, Chair & Michael, Board Liaison)
  - j) Seniors Issues CoP (Alison Leaney, Chair)
  - k) Retired social workers (Carol Chair, Board Liaison needed)
  - l) Editorial/*Perspectives* (Heather, Chair & Kelly, Liaison)
  - m) Awards (Phyllis)
  - n) Indigenous Advisory Group (Susan & Michael)
  - o) Policy governance (Pam, Phyllis, & Dianne)

- i. New members needed
- i. Reorganization
- j. Nomination committee (Phyllis, Glen, Fiona)
- k. Finance committee (Fiona, John, & Dianne)

#### Practice Groups

- Seniors
- Health
- Anti racism
- Indigenous
- Advocacy circle
- Retired social workers
- *Mental health & Substance use*
- *Child welfare*
- *Disabilities*
- *Queer Community*
- *Poverty*

#### Standing committees

- Finance
- Membership
- Personnel
- Professional Development
- Nominations

10. Reorganization – 90 mins (Cayce Laviolette, Chair) – see attached report
  - a) Review and discussion of committee’s work
  - b) **ACTION:** Cayce will stay on as advisor to the board in this discussion
  - c) **ACTION:** Michael will set up three online meetings of the Board to discuss the three themes identified in Cayce’s report

#### Lunch break

11. BC Social Work Week (Michael)
  - a) Committee – Kayla, John, Kelly, Phyllis, Shannon/Scott, & Michael
  - b) Proposed dates: pre-social work week (March 3-9, includes Int’l Women’s Day) and social work week (March 10-16) Accepted.
  - c) CASW campaign will be an extension of 2023’s. Theme developed in October and materials produced in November, and internal CASW launch in January. *TBA*
12. *Perspectives* Case Study Policy (Dianne)
  - a) Proposal - Written and informed consent for publication of case study data. Accepted with changes noted below.
  - b) Amendment to policy governance
  - c) Change #4 Remove “Some guidelines recommend obtaining” to “If possible” and through out all change “the publisher” to “the BCASW”.

- 13. Sponsorship (Dianne & Michael)
  - a. Sher Vancouver Request (Dianne) CASW has given funds to support the proposed award.
  - a) Public Health Association of BC (Dianne) – CASW asked if we have any concerns that they sponsor this conference “Public Health and Equity in the Digital Age” – no concerns expressed
  
- 14. Glen Drover Award – see attached
  - a) CASW nomination deadline is December 15, 2023
  
- 15. BC CASW Distinguished Service Award – see attached
  - a) Call for nominations to go to membership in November
  
- 16. 2021-2024 Strategic Plan – see attached
  - a) What are the highlights and how are we doing? Reviewed the strategic plan 2021-2024
  - b) Establish ad hoc strategic plan committee: Kayla, Lissy & Michael
    - i. Review current plan: that includes the operational input from Dianne.
    - ii. Prepare 2025-2028 strategic plan - Involve the board and the general membership. Do an online campaign to engage members. Develop a survey.
    - iii. **ACTION:** Michael will call a meeting of the ad hoc committee
  
- 17. Committees
  - a) Can we improve our committee structure?
  - b) Five standing committees – Personnel, finance, professional development, membership, and nominations (See #9 above)
  - c) Other committees
  
- 18. Communities of practice
  - a) Can we improve/expand our communities of practice?
  - b) See #9 above
  
- 19. Board orientation for new directors – ACTION: To be arranged by Dianne
  
- 20. Next Meetings:
  - a) Schedule of meetings

Month	Board	Exec
October	AGM, 3pm, Fri, Oct 20 BOARD 830am-230pm, Sat, Oct 21	
November		
December		
January	Zoom – 9am-noon, Sat, Jan 20, 2024	
February		
March		
April	In-person – Fri/Sat, Apr 19-20, 2024	
May	AGM - Zoom	
June	Zoom - 9am-noon, Sat, date TBD	

July		
Aug		
Sept	In-person – Fri/Sat, date TBD	
Oct		
Nov	Zoom - 9am-noon, Sat, date TBD	
Dec		

21. Adjournment – 2:57pm

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Recorder: Cheryl Ash